HAWTHORN TENNIS CLUB INC ANNUAL REPORT 2022 – 2023



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OFFICE BEARERS

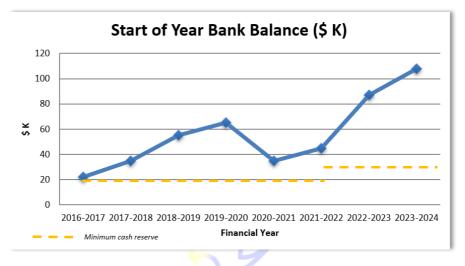
President: Nadine Maloney Vice-Presidents: Andy Pang and Madeline Penny Treasurer: Dedrie Green Secretary: Madeline Penny Committee: Richard Abbey, Kelly Cooper*, Leona Dowman, Daniel Jacobs, Arian Madani, Jake Nelson*, Andrew Simpson, Jason Yuan Sub-Committees: Competition Nadine Maloney (Chair), Jason Yuan Membership Leona Dowman (Chair), Madeline Penny Social Arian Madani (Chair), Richard Abbey, Daniel Jacobs and Jason Yuan Works and Maintenance Andy Pang (Chair), Nadine Maloney and Andrew Simpson

* Kelly Cooper stood down from the Committee on 15th May 2023 due to coaching commitments. Jake Nelson stood down from the Committee on 25th September 2023 due to moving interstate for work.

PRESIDENT'S REPORT

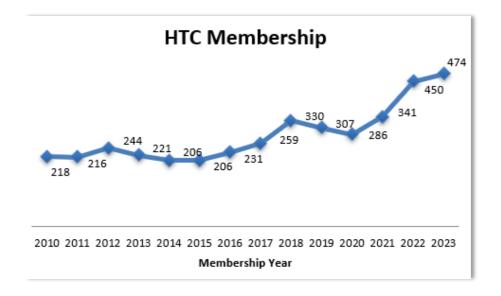
The Club has finished the 2022-2023 membership year in a strong position.

From a financial perspective, the Club is in a very healthy position, with an end of financial year (30 September 2023) surplus of \$108K. The Club intends to invest much of this surplus back into the Club amenities during the 2023-2024 year with a significant Clubhouse and Courtyard upgrade activity planned (discussed later in the report). The Club does however always intend to maintain a minimum cash reserve, and this has been revised up from \$20K to \$30K in recent years, to ensure a reasonable buffer for the 'unexpected'.



Note: the significant dip in 2020-21 was a planned deficit resulting from the investment in Courts 1-3 lighting.

Membership has also continued in a very healthy direction, with membership sitting at 474 at the end of the membership year (30 September 2023). This is primarily off the back of an increase in Full memberships, although Family and Student memberships also increased.



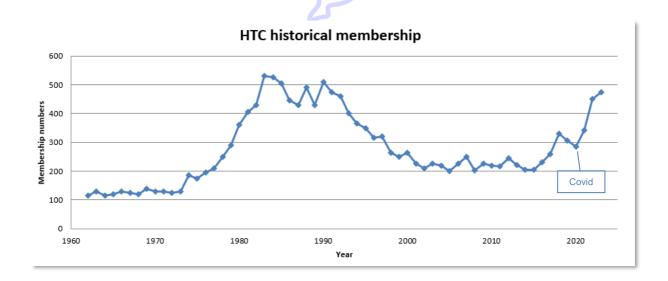
This continued upwards trend in memberships has raised the question of "What is capacity?" for the Club. This is something that has been discussed by the Committee and a strategy for managing this 'good problem to have' is in development.

We are seeing a 'pinch' on court availability at the back end of Summer coming out of the Australian Open, and in particular at peak times (4-8 pm mid-week evenings). This has been evidenced in our most recent member feedback survey conducted in October this year, with some respondents noting that they can't always book courts when they want to at this time. However, the survey did reflect that on the whole members are comfortable with the balance of court allocations between the different user groups.

We do continue to be at capacity in the following areas:

- Night competition teams (14 teams participating across 4 nights of the week) and have over the course of the 2022-2023 needed to turn potential new members away who are specifically looking for this format of tennis play.
- Summer Saturday competition teams (with overflow courts being hired for this current summer season at an alternate venue).

All this said, it is also useful to note the historical membership context, which perhaps to a certain degree loosely follows the overall popularity of tennis in Victoria and Australia. Tennis is currently the second most popular sport in Australia for sports where you require a partner to play, and the success of the Australian Open (and its presence in Victoria) would play a part in this. However, not all tennis clubs in Victoria are enjoying the level of success that our Club is, and the need for good strategy, good governance, and an ability to attract and retain volunteers on the Committee to keep the operational wheels of the Club turning is critical to the ongoing success of the Club.



The Club has continued to be guided by our 2022-2024 Strategic Plan. The plan is used to ensure that the Committee is focusing on activities and actions that are consistent with our strategic mission and was developed with Committee as well as members input (including from previous member surveys).

Strategic Pl	an 2022 - 24			
February 20)22			
		Mission		
	nclusive, safe, welcoming and enj will be financially sustainable an	oyable environment and offer playe d continue to thrive with a broad m		
We	will be financially sustainable an		embership base and excellent fac	ilities.
We	will be financially sustainable an	d continue to thrive with a broad me	embership base and excellent fac	ilities.

Under each of the Strategic Objectives, the Committee had agreed actions/activities to be undertaken for the year.

Activities to highlight that were undertaken over the course of the year include:

• **Objective 1:** Provide a balance of options for the community to play tennis – Maintaining a thriving 'Sunday Social' offering at the Club is an identified priority activity for the Club. We have continued to see excellent numbers down on a Sunday afternoon and there has been very positive feedback from members in the latest member survey. We also held a special edition Family Sunday Social in October where a number of families came along to play together.



Sunday Social at the Club has continued to be popular throughout the year for players of all standards.

Running targeted programs for participation of under-represented groups is another identified priority for the Club, and the Club has successfully run a Friday nights LGBTIQA+ Social Tennis program over the course of the year. This program kicked off in March this year with the support of a Tennis Victoria ACE Grant which contributed to the costs of running and promoting the program. This program also ticks the box of increasing court usage in off-peak times as Friday nights are an underutilized time, particularly over winter. Hawthorn TC was awarded the 2023 Inclusive Club of the Year at the 2023 Boroondara Sports Award in recognition of this inclusion program.



Hawthorn TC awarded 2023 Inclusive Club of the Year at the Boroondara Sports Awards

• Objective 2: Provide a safe and inclusive environment -

The Club finalised a Risk Register earlier this year, which is an evergreen document that captures the key risks to the Club and mitigations required for sufficient management of each of the identified risks. Governance around Child Safeguarding has been a key focus for us, as is the case for all tennis (and sporting) clubs.

The Hawthorn Tennis Club has adopted the Tennis Australia Member Protection Policy and have a trained MPIO (Member Protection Information Officer) who can be contacted with any enquiries, concerns or complaints of harassment, abuse or other inappropriate behavior that members or visitors to the Club might have (MPIO@hawthorntennisclub.com).

• **Objective 3:** Increase court use at off-peak times i.e. during the day mid week – Given the capacity limits noted earlier in the report, the Club's focus continues to be on opportunities to increase play during off-peak times. Pleasingly, the Club has revived its relationship with Swinburne University which paused over the Covid years, with the Swinburne University Tennis Club playing at the Club for 4 hours mid-day each Tuesday.

• Objective 4: Upgrade on/off court facilities -

Our courts have received a lot of 'TLC' this year, with a revised, more pro-active maintenance strategy and increased expenditure. This revised approach is warranted given the increase in membership and court usage. Through a combination of working bees, the engagement of an additional regular court maintenance contractor (who also provides court services at Kooyong LTC), and ongoing hard work and support by the Maintenance Committee, the courts are being maintained to an exemplary standard, with positive feedback from both members and visiting players. This will be a continued area of focus for the Club.

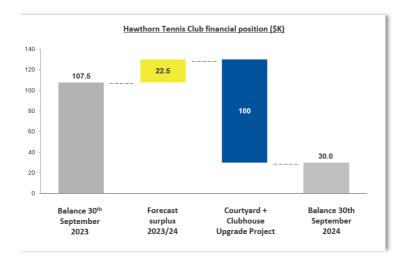
• Objective 5: Enhance collaborative stakeholder relationships -

The partnership between the Hawthorn Tennis Club and Straight Sets Professional Tennis Coaching has enjoyed longevity, through the 'ups' (with current record/at capacity coaching numbers and junior teams) and 'downs' (Covid). As a result of continuing to look for ways to drive improvement, the Club engaged a Junior Convenor this year (a member of the current Committee) to be present each Sunday morning and provide additional coordination, oversight, and support for our junior competition players and their parents. Lastly, a key activity that straddles both our #4 and #5 Objectives is a plan to undertake a significant Clubhouse and Courtyard Revitalisation Project in March-April 2024. We are, and will continue to be, working collaboratively with the Council to jointly plan, project manage, execute, and fund this project. Planning is well underway for this project and will include:

- Boroondara Council funded items:
 - 1. Clubhouse roof replacement
 - 2. Installation of solar panels
 - 3. Removal of Clubhouse gas heaters and replacement of gas hot water system with electric system
 - 4. Interior painting
 - 5. Exterior painting
- Hawthorn TC funded items:
 - 1. Courtyard decking and landscaping project
 - 2. Clubhouse interior upgrades including:
 - a. Replacement of carpet
 - b. Ceiling upgrade
 - c. Lighting upgrade
 - d. Replacement of all Clubhouse hard furnishings (chairs, tables etc)
 - e. Club signage

This co-funded and co-executed partnership project with the Council is an exciting opportunity to accelerate a number of items that we had on our 5 Year Plan, including solar panels for the Clubhouse roof. Investigations by the Council earlier in the year determined that the current roof would not support solar panels, and hence the roof replacement activity needed to occur in order to facilitate this.

The Club is budgeting ~\$100K for the Club funded project activities. With this being the only significant project/key expenditure item on the list for next year, we forecast that the Club will finish the financial year (30 September 2024) with a surplus of \$30K.



Thank you to Boroondara Council and Tennis Victoria for the support that they have provided, including with recent grants (and awards) that have helped us meet our strategic objectives.

Thank you to the Coaching team (Head Coach Kelly Cooper, Aniket Ghaskadvi, Chad Bhuller, Luke Bone, Virginia Wallace, Peter Orszagh, and Anthony Luppino) for your partnership with the Club, your coaching expertise, and in particular, support for junior competition and junior development at the Club.

A huge thank you to the HTC Committee for your significant contribution to the Club, and ultimately to the local community. The Club would not function without you. We are very fortunate to have a committee full of people who are all contributing and doing their bit to create a thriving tennis club. Managing new member enquiries, lending a hand with the BBQ, organising trivia nights, coordinating competition teams, coordinating court maintenance, managing tennis ball stocks, fixing court sprinklers, emptying the dishwasher, the list goes on.... and excitingly coordinating our new line of tennis Club merchandise through the year. Huge pat on the back to you all!



New HTC Merchandise on sale – Simo coordinating Club Champs – Arian on the BBQ



Some of the Hawthorn Committee members (L-R Andy Pang, Rich Abbey, Madeline Penny, Daniel Jacobs, Nadine Maloney, Arian Madani, Dedrie Green, Jason Yuan)

Lastly, on a personal note, I'm excited to have been elected on to the Tennis Victoria Board as a Director this year. It will be fantastic to contribute to the broader Victorian tennis community through this role. However, as the Hawthorn TC Committee have reminded me, I certainly won't be forgetting where my priorities lie. Contributing to the Club certainly continues to 'fill my cup' and I am very much looking forward to seeing through some of the exciting things on the agenda for the year ahead at the Club!

Nadine Maloney

President

FINANCE REPORT

The Financial Year (FY) ended positively, with the Club's bank balance being in the black by \$107,506 and a recorded surplus of \$20,684 for the year. This good result reflects continued strong membership and strong use of the facilities across a number of formats (competition tennis, social tennis and coaching). Revenue has increased slightly relative to FY 2021-22 however the Club invested more back into the Club this year resulting in a healthy but reduced surplus.

We continue to utilise the ClubSpark system for managing membership payments and court bookings (and associated guest fees and light fees). In the past year the Club acquired a Square terminal with a built-in Point of Sale (POS) managed by web browser/phone POS app. This has enabled electronic payments to be made at the Club, making payments for events and merchandise more efficient than organising a bank transfer or paying with cash.

Key points on revenue for the year include:

- Income from membership fees was similar to the previous year (the slight increase in membership numbers being offset by timing differences in membership payments due to a small shift in the renewal time frame between the years). This continues to be the major source of revenue for the Club.
- Night fees, including light fees and night competition fees, as well other competition fees saw an increase due to strong competition entries and the first full year not impacted by COVID restrictions.
- Whilst coaching fees remained largely the same, court hire fees were down due to no court hire from external groups this financial year.
- Strong entries in the Club Championships saw a slight increase in revenue from this event.
- Interest earned from the investment account was up slightly due to higher interest rates. The Club has a low fee, low interest account. There has been consideration of alternative investment options given the financial position of the Club. However, given the expectation of significant outlay on projects in the coming months the decision has been made to continue with the current arrangements at this time.
- The Club received an ACE grant from Tennis Victoria (as noted in the President's report) to support the LGBTIQA+ Social Tennis program. This offset the COVID grants received in the previous financial year but not received this year.

Key points on expenditure for the year include:

- Cleaning costs were reduced as requirements have fallen back to normal as the pandemic receded.
- The Club purchased a stock of glassware for Club trophies which were used last year and will be used again this year. Otherwise, Clubhouse and administration costs were largely consistent year on year.
- The increase in court maintenance expenditure reflected an increased level of maintenance activity across the year (as outlined in the Maintenance Report) as well as costs falling in this financial year from work done in FY 2021-22 (as noted in last year's Annual Report). We intend to maintain this increased investment in court maintenance going into 2023-24.
- There was increased expenditure associated with competition tennis due to more teams and the associated entry fees and ball usage, this is in line with the increased revenue from competition payments. In addition, the Club invested in the Junior Convenor role to improve the experience for our junior competition players.

- The Club increased expenditure on social functions across the year with feedback from previous surveys that members were looking for more connection and social interaction through the Club.
- The Club stocked up on Club clothing items and will continue to sell this to members across the year.
- The Club purchased a defibrillator which is located in the Clubhouse if required to be used in an emergency.
- Electricity charges were up, reflecting an increase in energy prices. No charges have been incurred for gas as our account remains in credit. Going forward the Club will no longer have any gas appliances after the planned upgrades are completed.
- The expenditure associated with the Inclusive Clubs initiative was covered by the grant received by the Club.
- Included under miscellaneous costs were payment for an Emergency Management Plan to be developed (a new requirement of the Club's lease) and for the Committee to undertake CPR training.

As noted in the President's report the Club has been building funds over the last few years in anticipation of significant expenditure on Clubhouse and Courtyard improvement activities and we expect to spend much of this surplus across FY 2023-24. The Club will continue its position of retaining a reasonable cash reserve through this process and expects to finish the year ahead in a healthy financial position.

Dedrie Green

Treasurer

HAWTHORN TENNIS CLUB INCORPORATED STATEMENT OF CASH RECEIPTS AND PAYMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2023

	<u>Notes</u>	<u>2022/23</u>	<u>2021/22</u>
Bank Balance at beginning of year]*	\$ 86,822	\$ 45,492
CASH RECEIPTS			
Annual subscriptions		52,636	53,912
Night fees		19,680	11,468
Team fees		3,915	1,585
Courts & clubhouse hire & coaching fee		6,739	10,493
Investments (ANZ Bank) interest		880	26
Club championships		1,087	786
Grants		2,000	4,000
Balls		318	450
Clothing		1,766	80
		89,021	82,800
CASH PAYMENTS Clubhouse, banking & administration Courts & surrounds Competition & social tennis Social functions and activities Water management system Electricity Local council rent Defibrillator Clothing Inclusive Clubs Furniture Miscellaneous (Reimbursements)	3* 4* 5* 6*	15,480 17,761 13,723 1,709 4,319 4,400 - 2,113 5,484 1,575 - 1,773	15,034 9,122 6,690 306 4,904 3,527 113 - - - 1,431 343
	-	68,337	41,470
SURPLUS	0*	20,684	41,330
Bank Balance at end of year	2*	107,506	86,822

Notes

1* ACCOUNTING POLICY

The accounts have been prepared on the cash basis of accounting.

2*. BANK BALANCES

	Cash at bank	9,459	49,629
	At call deposit	97,373	36,493
	Cash on hand	674	700
		107,506	86,822
3*.	CLUBHOUSE, BANKING AND ADMINISTRATION		
	Cleaning	6,894	9,724
	Insurance	3,924	3,674
	Printing & stationery	-	32
	Banking fees	37	165
	Gas	-	-
	Clubhouse consumables & miscellaneous	1,064	164
	Post box hire & postage	153	144
	Honour board, trophies & signage	1,736	440
	Clubhouse maintenance/locks	670	404
	Consumer Affairs	353	287
	Website	649	-
		15,480	15,034
4*.	COURTS AND SURROUNDS		
	Lights/globes	880	897
	Richards - court top dress/ new lines	6,764	979
	Maintenance courts & surrounds	4,943	3,835
	Gardener	3,399	1,430
	Fences/ nets/mats/mats	1,775	1,981
	TENNIS CLUB	17,761	9,122
5*.	COMPETITION AND SOCIAL TENNIS		
	Tennis Victoria affiliation	1,800	1,740
	Balls	6,708	2,880
	Bayside/ ERTA/EDWTA/BDNTA team entry fees	1,760	975
	Tennis Victoria pennant team entry fees	1,350	625
	Fines	185	70
	Junior Tennis Convenor	1,920	-
	Social Tennis	-	400
		13,723	6,690
6*.	WATER MANAGEMENT SYSTEM		
	Water usage & rates	3,514	4,904
	Sprinkler repairs	805	-
		4,319	4,904
		-1,017	7,707

This statement of Cash Receipts and Payments agrees with the Club Records. AUDITED:

ANDREW ROBERTS

DEDRIE GREEN

Honorary Auditor

Honorary Treasurer

COMPETITION

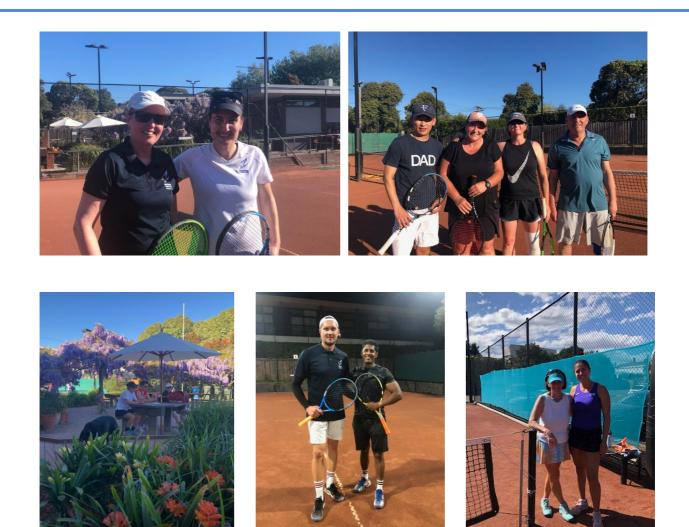


BDNTA Wednesday Nights Section 9 Premiers Hawthorn Hamsters

Participation in competition tennis continues to be a key strength of the Hawthorn Tennis Club. We have always had a membership base that is very active in competition tennis, and this continues to be the case. We continue to be at capacity for night competition teams competing in the Blackburn Districts Night Tennis Association (BDNTA) and weekend summer competition teams competing in the Bayside Regional Tennis Association (BRTA). We have partnered with Beaumaris Community Centre Tennis Club (BCCTC) this 2023-2024 summer season for provision of additional courts as we have more teams looking to play competition tennis than we have courts available.

Whilst being at capacity and maximising the opportunity for members to play competition tennis is an excellent outcome, it is important to note that we have achieved this whilst also ensuring a good diversity of participants in these teams (in terms of gender, age, and standard). For example, in the current 2023-2024 Summer Saturday afternoon competition, Hawthorn has two men's singles/doubles teams, one women's singles/doubles team and one women's doubles team, and 3 mixed doubles teams. The Club monitors and actively encourages and tailors tennis offerings to provide a diversity of competition play opportunities.

The 2023 Hawthorn Tennis Club Championships were hugely successful and the weather was more than kind to us! We saw a very healthy number of participants in both the Graded and Open events, with well over 100 participants across the events. We got through all events (singles, doubles, mixed) on both days within the day, although we did have to switch the lights on for the Men's Open Singles final.





Participants in the 2023 HTC Club Championships

Thank you to all the competition players at the Club for their participation and healthy competitive spirit! A very special thank you to Team Captains – it can be a thankless job needing to ring around for emergencies and ensure teams can be fielded each week – your efforts and support are much appreciated.

2023 HAWTHORN TENNIS CLUB CHAMPIONSHIPS

Event	Winner	Runner's Up
Open Men's Singles	Aniket Ghaskadvi	Peter Orszagh
Open Women's Singles	Marion Hofmann	Lyn Robinson
Open Men's Doubles	Martin Mornet Daniel Jacobs	Adam Soufoulis Mike Zappala
Open Women's Doubles	Jennie Day Ully Martins	Nadine Maloney Lyn Robinson
Open Mixed Doubles	Nadine Maloney Aniket Ghaskadvi	Maria Stegnjaic Peter Orszagh
Graded Women's Singles	Marion Hofmann	Maria Stegnjaic
Graded Men's Singles	Aravind Srihari	Peter Jennings
Graded Women's Doubles	Georgina Holloway Liz Dobson	Marion Hofmann Maria Stegnjaic
Graded Men's Doubles	Adam Soufoulis Aravind Srihari	Tom Jennings Peter Jennings
Graded Mixed Doubles	Jason Yuan Georgina Holloway	Les Schwarz Liz Dobson

WEEKEND COMPETITION

Bayside Competition (BRTA) – Summer 2022/2023

6 teams participated in the BRTA Summer season 2022-23

- 1. Ladies S/D 1 (Capt: L Dowman)
- 2. Men's S/D 3 (Capt: R Duckett)
- 3. Mixed Rubbers 1 (Capt: N Maloney) Runner's Up
- 4. Mixed Rubbers 3 (Capt: J Boyle)
- 5. Mixed Rubbers 5 (Capt: S Beanham)
- 6. Ladies Doubles (Capt: K Looi)

Tennis Victoria Pennant 2023

HAWTHORN

6 teams participated in the 2023 Pennant competition.

- 1. Women's Grade 2 (Capt: N Maloney) Runner's Up
- 2. Women's Grade 3 (Capt: L Dowman)
- 3. Women's Grade 4 (Capt: D Giannakopoulos)
- 4. Men's Grade 7 (Capt: D Jacobs)
- 5. Men's Grade 9 (Capt: R Duckett)
- 6. Men's Grade 12 (Capt: A Pang)



Bayside Competition (BRTA) - Winter 2023

- 1. Mixed Rubbers Section 4 (Capt: S Beanham)
- 2. Ladies Doubles Section 2 (Capt: K Looi)

EDWTA 2023 Season 1 and Season 2

1. Section 1 (Capt: K Peach).

NIGHT COMPETITION



BDNTA Thursday night Section 2 Premiers – Hawthorn Highrollers (L-R S Talkad, D Jacobs, A Young, M Mornet, M Tsui, P Wu)

Autumn Season 2023

14 teams played in the BDNTA competition in the 2023 Autumn season

- 1. Monday Ladies Section 5 Hotshots (Capt: M Di Pasquale)
- 2. Monday Ladies Section 7 Harriers (Capt: K Dean) Runner's Up
- 3. Monday Open Section 3 Hawks (Capt: S Beanham)
- 4. Monday Open Section 4 Chippees (Capt: C Williams)
- 5. Tuesday Open Section 7 Harissa (Capt: M Penny)
- 6. Tuesday Open Section 8 Hawkers (Capt: S Beanham)
- 7. Tuesday Open Section 9 Hawfinches (Capt: J Barker)
- 8. Tuesday Open Section 15 Hyenas (Capt: J Watkins) Premiers
- 9. Wednesday Open Section 8 Huckleberries (Capt: A Madani)
- 10. Wednesday Open Section 9 Hamsters (Capt: C Yuen) Premiers
- 11. Thursday Open Section 2 Highrollers (Capt: D Jacobs) Premiers
- 12. Thursday Open Section 4 Hornets (Capt: T Abriel)
- 13. Thursday Open Section 5 Humdingers (Capt: A Pang) Premiers
- 14. Thursday Open Section 5 Hedgehogs (Capt: J Nelson)

Nadine Maloney

President and Competition Chair Jason Yuan Night Competition Convenor

JUNIOR COMPETITION

Summer Season 2022/23

In the Eastern Region Competition, the Club was represented by total of 11 teams total with 10 Teams on Sunday and 1 Team on Saturday morning.

Saturday

Rubbers 4 – T Crngarov / L Khonsavang / B Hristov

Sunday Open Rubbers 1 – S Dunker / K Piromailis / J Edwards - Premiers Open Rubbers 2 – K Talkad / C Gerstman Open Rubbers 3 – C Hicks / M Sparks / J Day Open Rubbers 7 Blue – J McCall / H Russell / M Crivelli Open Rubbers 7 Green – J Dumitrache / M Fu / Y Fang / E Lu JOSD 1 Blue – A Gerstman / O Chan / L Tehan / T McDonald / B Birrell – Runner's Up JOSD 1 Green – M Gerstman / L Tehan / S Arevallo / S Lang / C Jen / M Tsui GSD 1 – J Wei / M Dumitrache / L Dong / P Hawker GSD 2 – K Wu / C Tsui / A Pickering / C Rugless – Runner's Up BSD 4 – W Rugless / D Pai / S Zhang / H Vo – Runner's Up





Winter Season 2023

In the Eastern Region Sunday Competition, the Club was represented by 9 teams.

During this season we introduced a weekly supervisor on Sunday morning – Arian Madini who organizes court allocation / balls and cards each Sunday for the teams competing at Hawthorn. This has proven to work very well – thank you Arian!

Open Rubbers 2 – M Sparks / K Talkad / T Thakkar - Winners Open Rubbers 5 – A Wu / H Russell / J Dumitrache - Winners Open Rubbers 6 – Y Fang / E Wong / T Mc Cartin – Runner's Up Open Rubbers 7 – M Crivelli / O Santos / S Zhang Open Rubbers 9 Blue – M Dumitrache / L Dong / P Hawker Open Rubbers 9 Green – W Rugless / O Chan / T O'Mera GSD 1 – K Wu / C Tsui / S Sendjaja / A Pickering / A O'Mera JOSD 1 – L Webb / S Arevallo / I French / M Tsui JOSD 2 – M Speed / W Speed / J Mak / A Koon / Elliott

The junior players are encouraged to compete with 100% effort at all times and respect their opponents when playing competition. Congratulations to all competitors for demonstrating excellent sportsmanship and team spirit throughout the year.

Thank you to all the parents for helping to support the players and ensuring that they are transported.

Junior Club Championships 2023

Event	Winner	Runner's Up		
A Grade	Carl <mark>Gerstman</mark>	Mitchell Sparks		
B Grade	William Condron	Archie Gerstman		
C Grade	Lara Webb	Elliot Doukas		
HAWIHURN				







Summer 2023/24

We have 11 teams representing the Club on Sunday morning in the 2023/24 season.

Special mention for Mitchell Sparks for representing Hawthorn Tennis Club for the past 10 years in all seasons – he is currently finishing his last season in Summer as he will not be an eligible age from next season. What a great effort Mitchell and thank you for being a loyal competitor for so many years. Mitchell is playing in Rubbers 1 this season.

Kelly Cooper Club Head Coach



COACHING

Thank you once again to the Committee for their continued support over the past 12 months. The Committee is the backbone of every club and this is evident amongst the very dedicated group of people working in the best interests of their members.

Secondly, thank you to my dedicated staff that consistently support the coaching program and nurture the clients in tennis: Aniket Ghaskadvi, Chad Bhuller, Luke Bone, Virginia Wallace, Peter Orszagh and Anthony Luppino. Their loyalty and devotion have been commendable and much appreciated.

The coaching program continues to thrive Monday – Sunday. Coaching is conducted Monday – Friday after school / evenings. Including Groups / Squads and Private Lessons. On Saturday and Sunday Morning Private Lessons are conducted. We have been heavily booked out each term over the past 12 months.

Word of mouth is continuing to prove to be the biggest way to bring clients into coaching at Hawthorn, with people continuing to join the program from various clubs in the area. Tennis continues to be extremely popular as an outdoor activity for people of all ages and standards to participate in.

We are very happy to hear that Straight Sets are meeting the requirements of the coaching clientele. It is unrealistic to believe that all customers will be 100% happy at all times, however we do encourage all clients to give me both positive and negative feedback, to ensure we can continue to learn and grow. We continue to strive for excellence in all regards to coaching.

The Ladies group coaching program has taken off once again over the past 12 months, along with Ladies Private Lessons still being popular.

Cardio Tennis Lessons are continued to be offered at the Club with many adults wanting purely a workout sweat session!

Coaching for children has continued to follow a structured program according to their age. 4 - 7- year old's – the emphasis being on learning basic skills, fun and movement, while correct technique, stroke combination and running drills are implemented for the older children.

The squads continue to be extremely popular amongst the juniors who play competition (juniors and seniors). The emphasis is on consistency and game building, while ensuring correct etiquette during both coaching and competition.

The entire coaching program is designed to ensure all participants obtain the maximum benefit from their involvement.

The coaching program is very fortunate to have its dedicated and highly qualified coaches to ensure the clients are nurtured in coaching at Hawthorn, as it is a real challenge to find appropriate staff in the industry of tennis coaching. All coaching staff have an excellent rapport with both the children and parents, and I receive constant positive feedback from all concerned.

Term 4 we ran a School Program at St Joseph's Primary for 3 weeks at the school during the daytime.

Term 1 – 2024 we are currently organising a lunchtime program a few days per week for

children to join. Hoping this will promote kids to come across to join the afternoon program also.

School Holiday Programs have also been popular throughout the warmer months but a slight decrease in winter months, due to people now freely travelling away.

In 2024 we will have a 10 and under girl's squad coaching program introduced for the first 6 months for 2 sessions per week. This is a Tennis Australia initiative that will be conducted at Hawthorn.

We have had yet again a very busy and successful 12 months It is great to see the coaching program thriving for all ages and abilities. Keep swinging,

Kelly Cooper and the Coaching Team

WORKS AND MAINTENANCE

There has been a new approach to the maintenance performed on the courts with a recognition that a more proactive and rigorous program is required to ensure our courts are always in good playing condition. This program has consisted of regular working bees as well as engaging additional contractor court maintenance support.

In terms of the court maintenance being performed at Working Bees, bulk red porous "top dressing" is being purchased and applied to all courts at each working bee session, as opposed to a previous approach of purchasing bags of top dressing and topping up courts one at a time as required.

The Club held three working bees where we had a total of 22 members volunteer their time to perform the following tasks (and many others!):

- Spreading and bagging a total of 4.5t of red porous
- Sieving all the build up around the edges of the courts to remove large rocks
- Reclaiming materials from the edges of the courts
- Baseline repairs to every court
- Removal of four bins worth of green waste from the garden
- Collecting approximately 140 tennis balls off the roof
- Net repairs
- Clearing out court drain pits
- Giving the kitchen cupboards and appliances a good clean
- Weeding around the Club perimeter



Thanks to Frances, Anna, and Kay for getting stuck in to the 'thankless' jobs!

The court maintenance tasks undertaken during the working bees were recommended by the court builders and have proven to be a success approach. The working bees have also been a good way to train up several people in the Club in court maintenance skills and ensure we have a good "skill base" at the Club.

The Club engaged a new maintenance provider who started in August 2023 and provides professional court maintenance support in between the working bee sessions.

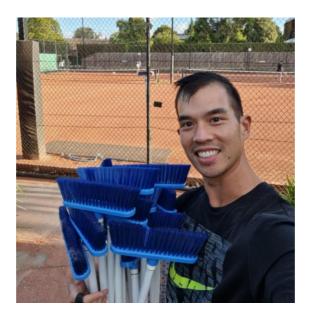
Additionally, we also of course have Andrew Simpson being at the ready when we have a dry Northerly wind blow all the top dressing from the courts and we need someone to redress the courts at short notice – thank you Simo!



Club members lending a hand at the Dec 2022 Working Bee – Andy and Liz as the court maintenance "A Team"

A couple of investigations took place throughout the year:

- Line sweepers the committee investigated wheeled line sweepers to replace the current line brooms. This involved discussions with clubs such as Kooyong and RSY that use the wheeled line sweepers. It was determined that the wheeled line sweepers regularly "sieze" with red porous and require frequent maintenance which was seen as impractical for our Club. Additionally, the cost of one wheeled line sweeper is equivalent to replacing all line brooms three times over. As such, it was determined to continue with the current line sweepers.
- Hose reels fire hose reels or other hose reels as a neater solution for the court watering hoses have also been investigated as another item that often gets raised by members. Again, multiple clubs were visited to understand their hose reel installations and possible options available. Again, these installations were deemed unsuitable for our Club given the limited space between the net posts, creating another safety hazard, as well as the weight and difficulty seen at many clubs with winding the hoses back into the reel (and not to mention the mess it makes on the tennis whites!)



Replacement of worn-out line brooms

We remind members that it is important that we all take care with the courts and Clubhouse. Watering and bagging the courts when playing helps to maintain them in a good condition. Members are reminded not to play on wet courts as this can cause

significant damage – if there are visible puddles or if the court is soft, it should not be played on. We thank you all for supporting our work to keep the courts in good condition for all our members.



Damage to courts due to playing on wet courts

As noted in the President's report, 2024 will be an exciting year for the Club with the Clubhouse and Courtyard upgrade. With much attention given to on court maintenance it is now time for the Clubhouse and courtyard to get some equal focus!

Andy Pang and Andrew Simpson

Works and Maintenance Committee

HAWTHORN TENNIS CLUB

SOCIAL COMMITTEE

The Hawthorn Tennis Club has always considered that its members are part of a big family! Playing tennis is more than just hitting a ball on the court, but rather about the friendships and memories that are formed.

The Social Committee throughout 2023 has tried to organise and facilitate as many social activities and events as possible to help make our Club a welcoming, fun, and vibrant place to hang out with family and friends.

Some of the social highlights have been:

- Viewing of the Australian Open Women's Finals
- Golf Day
- Trivia Night at The Ramblers Ale
- Comedy night at the Lido Jazz Room
- Poker night at the Club
- HTC Club Championships
- Sunday Social Family Edition afternoon



HAWTHORN

Thanks to everyone who has been involved with helping to coordinate some of the enjoyable and memorable social events at the Club this year.

Special thanks to the social committee, Richard Abbey, Daniel Jacobs and Jason Yuan.

We are keen to hear your feedback, so please continue to let us know if there are events that you would like to see the Club run or if you might like to get involved in coordinating social events at the Club!

Arian Madani Khoshbakht Social Chair

MEMBERSHIP

Category	22-23	21-22	20-21	19-20	18-19	17-18
Full Member	164	142	116	111	113	146
Family	154	151	100	61	69	39
Student	37	33	21	24	23	42
Mid-Week	55	59	54	34	39	30
Junior	45	46	30	36	43	51
Life	14	13	12	13	14	14
Honorary	4	4	4	5	5	5
Social	1	2	1	2	1	3
TOTAL	474	450	338	286	307	330

We have had another strong year for membership at the Club. We maintained the 30% increase we had in memberships in 2021-22 and have continued to grow further, reaching a total of 474 members at membership year end (30 September 2023).

Night and weekend competition, coaching and junior competition, and Sunday Social continued to be some of the key playing formats that have attracted new members. We also gained several new members through our LGBTIQA+ Friday Night Social Tennis initiative, as well as the regular Australian Open 2 for 1 membership campaign.

As noted in the President's Report, with the recognised court capacity pressure point at peak times during the back end of Summer/early Autumn, the Club is considering ways that we might need to cap or manage membership given this constraint.

Leona Dowman

Membership Chair

2022-23 HAWTHORN TENNIS CLUB MEMBERS

Life Members

Wilma Mandy Susan Elaine Margaret Lynn David Robert Neil Andrew Peter David Andrew Barry

Honorary Members

Chad Kelly Aniket Virginia Bhuller Cooper Ghaskadvi Wallace

Members

Zoe Richard David Tom Carole Bahaa Jonathan Tayebeh Erik Catherine Sofia Ameya Ved Jason Simon Marc Eliza Philip Vivienne William Zoe Luke Josh Ben Jon Sandra Jordan Heath James Emma Harry Benjamin Anna

Sneddon Abbasi Abbey Abbott Abriel Ackland Al-Atta Aldor Alirezaee Alonso Anstiss Arevalo Ashtamkar Ashwin Aveling Baker Banks Bare Bare Bare Bare Bare Barker Barker Bartlett Bartlev Beanham Beaslev Bedford Bernstein Bigg Bigg Birrell

Bolger

Anderson

Chambers

Buckley

Cooper

Farrow Heath

Neyland

Payne

Pearce Roberts

Sartori

Simpson

Robinson

Tim Anthony Linda Peter Thomas Arian Charlie Doris James HAWTHORN Jeffrey **FENNIS CLUB Nadine** Sioned Declan Lee Liam Georgia Nathan Sallv Joel Thomas Tom Maria David Grace Sally Michelle Jesse David Eleni David Simon Emilia

Emmerson

Lun Luppino Lym Lynch Lynch Madani Khoshbakht Mak Mak Mak Mak Maloney Maloney-Jones Marshall Marshall Marshall Martin May Mayne McCall Mccartin **McDonald** McGrath **McKennariey** McKennariey **McKennariey McKinlay** Mclellan McWha Meros Mesa Mikkelsson Mircan Mitchell

Gabriella Vivienne Susan James Gaelle Duncan Adrian Julian Sarah Ben Hugh Jane Matt Matthew Caroline Reif Junior Paul Amelia Noah Oscar Phillip Lucy Michael Terence Sebastian Jeanette John Liam Toby Maddy Sarah Roberto Roslvn Alex Valentin Bill Maximus Talia Simon Ashley Kelbie Anthony Jennifer Joshua Peta Ashwin Katie Laura Nathan Mirza C. John Thomas

Bornstein Bott Bowman Boyle Broad Buchanan Burgess Butera **Butler Butler** Cameron Campbell Campen Carr Carter Cassidy Chalongdaen Champion Chan Chan Chan Chan Chen Choong Chu Clarke Clough Clowes Cogley Cogley Comerford Condron Contreras Cooper Corry Couleau Courtney Crivelli Crngarov Currey Davidson Davidson Davies Day Day de Burgh De Silva Dean Dean Deboer Delic Delpratt Dexter

Lyndall Sam Scarlett Smith Pavithran Tonv Martin Kristen Ed Ashwin Shivkumar Pamela Jake Caitlin Khoa Sara Tim Ali Sheila Anmol Kalpana Clara Marco Michael Edward Eva Fergal Finn Niamh Tara Tighe William Andrea Carmelo Alexandria Thomas Stephen Max Dylan Bob Kenzie Matt Poppy Richard Daniel Andy Jane Chloe Vinit Taran Kris Madeline Ana Maria

Mitchell Mitchell Mitchell Mitchell Mohan Moraro Mornet Morrison Muthiah Narayanan Naryan Neivandt Nelson Nesci Nguyen Nia Nixon Noor Raziq Noveloso Obulapu Obulapu O'Byrne O'Byrne O'Byrne ODonoghue ODonoghue ODonoghue ODonoghue ODonoghue ODonoghue ODonoghue ODonoghue OHalloran Oliva O'Mara O'Mara Packham Paglia Pai Paine Paine Paine Paine Paine Palavestra Pana Parsons Patmore Pawar Paz Peach Penny Perez Gaitan Marisa Fiona Dawei Eden Noah William Elizabeth Reimi Jonathan Nina Tatiana Vincent Peter Birute Lucy Andrew Kathryn Liss Elliot Leona Timothy Andrea James MaryAnne Simone Gabrielle Grea Olive Sonny Woody Michael Trevor Neil Lijun Noah Yida Rosslyn Stephanie Vivienne Olivier Sam Isla Olivia Michael Marvin Ully Robert Archie Carl Mia Saeid Demetra Steve Boaz

Di Pasquale Dickson Ding Ding Ding Djingga Dobson Dobson Doherty Doherty Doherty Doherty Don Don Dong Donkin Donkin Doolan Doukas Dowman Duckett Dumas Dumitrache Dumitrache Dunker Ebeling Edelmaier Edelmaier Edelmaier Edelmaier Edmonds Eton Fan Fan Fana Fennell Finemore Fleming Floch Foote French Frenis Frischman Fυ Gamarra Martins Gargan Gerstman Gerstman Gerstman Ghazizadeh Giannakopoulos Gibbs Gilboa

Andre Mark Ward Norah Arlie Ed Pepper Lara Donald Miranda Ganesh Margaret Michael Do Reena Koroush Raha Shahram Srinivasan l iz Camilla David Frederick James lan Zoe Alex Lynette Oliver Trinity Sara Michael Charlotte Mark William Harry Irina Sue Andrew Tali Om Andrew Simon Peter Hugh Madeleine Sophia Mawrgan Daniel Adam Ling Lizzie Ollie

HAWTHORN

Perko Petty Phillips Pickering Pickering Pickering Pickering Pigatto Plummer Poile Ponnampalam Poon Poulos Quang Anh Radhakrishnan Raissi Raissi Raissi Ranganathan Reece Rennex Rennex Rennex Rennex Robertson Robertson Robinson Robinson Rodrigues Rodrigues Rosello Rouch Rugless Rugless Rugless Russell Ryjenkova Ryman-Kiernan Sais Samoylenko Santos Satyendra Scally Scott Scott-Warren Sendjaja Sendjaja Shaw Shunichev Sofoulis Sofoulis Sofoulis Sofoulis

Mitchell Robert Lily Tyler Will Tiffanv Tich Frances Dedrie James Cathy Meng Sam Neil Habeeb Kento Wayne Jack Chris Isabel John K Sophie Suzie Sam Kerry Charles Marion Georgina Dusty Virginia Lochie Claire Nick Sofia Lin Jimmy Emma Emilia Bert Huon Daniel Abigail Mark Cerie Fmma Tom Peter Quynh Ethan Steven Tamara Edwin Lily

Gleeson Gluth Goss Goss Goss Gourlev Gowora Graham Green Green Gυ Gυ Gυ Gunn Habeeb Hagino Hann Hann Hannan Hannebery Hannebery Hannebery Hannebery Harris Harrison Hicks Hofmann Holloway Holmes Holmes Hookway How Howson Howson Hsin Huang Hultgren lacovino Iemmola Imberger Jacobs James James Jen Jennings Jennings Jennings Jewell Ji Ji Jungwirth Kessler Khonsavang

Brett Mitchell Mitchell Marcus Max Will Aravindakshan Mirjana (Maria) Sneha Ann Matt Susie Annabel Peter Timothy Daryl Shaan Khushi Jonathan Josephine Vincent Yoke-Ching Frank Leah Leah Luke Tanush Urvi Mark Ruitao Xiaobao Ashraf Peter Aislinn Lita Kevin Clara Mark Megan Robert Alice Kate Jessica Ranald Nina Andrew Athena Andrew Artie Estelle Oscar Pavan Hayden Janet

Sonnet Soon Sparks Speed Speed Speed Srihari Stegnjaic Stephen Stringer Strutte Sυ Sutton Symons Szakacs Talbot Talkad Talkad Tan Tan Tan Tan Tana Taylor Tehan Tehan Thakkar Thanekar Thompson Tian Tian Tokhi Tole Treloar Trimmings Trinh Tsui Tsui Tsui Tuck Tulloch Twelftree Valentine Van Dyke Varendorff Venardos Verduci Verduci Verduci Verduci Virmani Vo Wainwright Yi-Hyun James Jen Lucy Pete Will Alan Hayley Eve Ashton Nicholas Peta Dirk Catherine Gayathri Amit Gary Jennifer Sidony Sienna Mark Aidan Anthony Christian Carla Paula Carin Shufang-Janet Bryan Will Kay Alexander Elliot Maximillian Yayoi Liz

Kim King King King King King Kirby Knight Kok Koon Kotros Kowalski Kramer Krestyn Krishna Kumar Kumar Κυο Laing Lang Lazarovits Lee Lee Lee Lenarduzzi Leslie Lim Lodge Looi Lord Lord Lord Lord

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Lowe

Fiona Jordan Kate Christian Mason Weiran William Jordan John Jacob Lara Jennifer Greg Monica Carly Virginia Ethan Jarrad Paul Annabel Karissa Rayna Fionna Max Louisa Alistair Jason Luca Ye Cody Michael Martina Nina Xiaoyi Weijian-Samuel Ying Julianna

Walker Walker Wall Wang Wang Wang Wang Watkins Watson Waxman Webb Wei Welch Willaton-Marshall Williams Williamson Wong Wright Wυ Wυ Wυ Yang Yao Yao Yim Young Yuan Yuan Yuan Yuen Zappala Zhan Zhang Zheng Zhυ Zhυ